



## **Minutes of the Annual Meeting Oct. 14, 2011, Queen's University Club Conference Room**

**Chair:** David Thomas, QCIC Chair

**In attendance:** Jack Bikker (International Flavors), Peter Kazmaier, Steve Leach (Ridout & Maybee LLP), John Molloy (Parteq Innovations), Jan Oudenes (Alphora Research), Will Rogers, Wayne Schnarr (Thunder Bay Regional Research), Walter Szarek (Queen's University), David Thomas (AXYS Group Limited), Adi Treasurywala (ArrowCan Partners), Josephine Tsang (O'Connor Associates), Mike Baird (Queen's Chemistry), Lisa Sykes (Queen's Advancement), Beth McCarthy (Queen's Advancement), Diane Beauchemin (Queen's Chemistry), Philip Jessop (Queen's Chemistry), Peter Loock (Queen's Chemistry), Nick Mosey (Queen's Chemistry), Richard Oleschuk (Queen's Chemistry), Andrew Fraser (Queen's Chemistry Graduate student), Graham Gibson (Queen's Chemistry Post Doctoral Fellow), Sean Mercer (Queen's Chemistry Graduate student), Cynthia Fekken (Queen's Faculty of Arts and Science)

**Regrets:** Walter Chan (WCH Associates), Lorenzo Ferrari (Lanxess Inc.), Rick Friesen (Merck Research Labs), Cory Johnson (Fisher Scientific), Din Lal (Gamble Technologies), Louis Lamontagne (Coris Group of Companies), Heinz Plaumann (BASF), Dave Robins (Davos Chemicals Inc), Dinesh Vyas (Bristol Meyers Squibb Co.), Danial Wayner (National Research Council)

**Minutes:** Barb Armstrong (Queen's Chemistry)

### **Welcome**

**David Thomas** welcomed Council members and guests and announced that the format for this year's meeting has changed to include more student involvement. He welcomed Josephine Tsang from O'Connor Associates to the QCIC meeting and welcomed her input in the day.

### **State of the Department**

**Mike Baird** reviewed the activities and state of the Chemistry Department and announced that the new Bader Chair in Organic Chemistry is Andrew Evans and he will begin in the Department in 2012 (see State of Department presentation).

Following the presentation, Council members were concerned with the level of funding offered to graduate students and if there are jobs out in the market place for them after graduation. A suggestion was made that as a department there should be tracking of graduate and undergraduates for the first five years after graduation. Council discussed that unlike Queen's graduates, graduates from some other universities are able to maintain their student emails indefinitely after graduation which provides a networking opportunity. Advancement advised that Graduate students may obtain a Tricolour email with Queen's indefinitely and Baird suggested that if Chemistry Faculty advised Graduate students to set up a Tricolour email with Queen's upon graduation this may increase the success rate of keeping in touch with the alumni.

It was suggested that a recent Chemistry Graduate should be highlighted in the yearly QCHEM chronicles and that next year's QCHEM chronicles should ask for individual contributions toward an article for the following year.

The council felt that being visible on Facebook or LinkedIn was important recruitment tool. It was discussed that the Queen's Chemistry Alumni group are highly sought-after and advertisement space on such sites would be at a premium, which would offset any costs for such recruitment.

### **Revisit revised Terms of Reference**

**David Thomas** began the session by looking at the revised Terms of Reference from the last meeting. It was agreed that the council does not want to be an advisory board but would rather initiate new ideas to the Head.

After much discussion it was again decided that the current QCIC name would be retained as it is a recognized entity in the university.

It was agreed upon that the minimum term of service for a new QCIC member should be 2 years with no maximum term.

Thomas suggested that having yearly meetings in locations other than Kingston may benefit the council. It was unanimously decided that the QCIC council needs to meet more frequently and ½ hour teleconference meeting quarterly was agreed upon. These meeting will begin the first Tuesday in January 2012. It was decided that an executive committee should be formed to assist getting things done, the following is the QCIC Executive committee: David Thomas (Lead), Wayne Schnarr, Adi Treasurywala, and Steve Leach. The Executive committee requested that Baird hold a faculty meeting prior to this date to ask faculty if they have requirements for the council to focus on.

David Thomas will revise the QCIC terms of reference from comments made during the meeting and will send this out to the membership for their perusal.

### **Insight into Chemistry Research at Queen's**

**Mike Baird** introduced **Andrew Fraser** from his group who spoke about an improved precursor for cross-coupling reactions of importance in the pharmaceutical industry.

**Richard Oleschuk** introduced **Graham Gibson** from his group who spoke about Making Polymer in Small Spaces: Microstructured Fibers as Templates for the Fabrication of Micron Sized Divinylbenzene Tubes and Nozzle Arrays.

**Philip Jessop** introduced **Sean Mercer** from his group who spoke about Switchable Water.

**Roles of the Department of Advancement in furthering the prospects of the department**

**Lisa Sykes and Beth McCarthy** outlined the role of advancement and introduced the Queen's campaign to begin in the Fall of 2012. The goal of the campaign is to raise \$500M (See Department of Advancement presentation).

Adi Treasurywala suggested that providing access to videos of the weekly Department of Chemistry seminar program would be a great revenue generating initiative.

Will Rogers volunteered to be a member of a QCIC subcommittee to assist with Queen's funding raising campaign. He will determine the focus and brain storm on who best to target. Jack Bikker volunteered to assist Will Rogers with an advancement plan to bring to the Executive committee to discuss at the January 2012 teleconference meeting.

**Adjournment: 2:30** pm by Mike Baird.